

Subject: Beauly DSFB Board meeting
 Date: 28 June 2022
 Location: Video Conference
 Present: Michael Spencer Nairn (MSN); Victoria Rotheroe (VR); Frank Spencer Nairn (FSN); George Purdie (GP); Tom Waring (TW); Neil Cameron (NC); Victoria Rotheroe (VR); Nick Jackson (NJ); Jim Braithwaite (JB);
 In attendance: A Campbell – Clerk (AC)
 Apologies: None

MINUTES

ITEM	ACTION OWNER
1.0 Introduction	
1.1 The Clerk introduced the meeting by thanking all those attending. An extraordinary meeting of the Board had been called following the resignation of Jock Miller as mandatory representative of the Beauly Fishing Syndicate and as Board Chairman.	
1.2 The Board accordingly required to consider and agree: - <ul style="list-style-type: none"> • The appointment of a replacement Chair (Convener) • The appointment of a replacement elected member to fill the vacancy arising • An appropriate staff management / line management structure 	
1.3 With the agreement of those present, Neil Cameron, acting as independent invited attendee, agreed to Chair the meeting and the Clerk handed over proceedings to NC.	
2.0 Staff Management Structure	
2.1 It was agreed to consider this matter first. Options discussed were: - <ul style="list-style-type: none"> • Continue the previous model of the Chairman directly managing staff ('executive Chair') • Appointing a management committee of members to which staff report • Appointing a consultant to act as Board manager / Director to whom the staff report and who in turn reports to the Board 	
2.2 Following a confidential discussion, it was agreed that a small management committee, selected from the Board members, should be considered, with a view to this remaining in place until the election of a new Board in June 2024. It was agreed that this should be more fully considered at the next scheduled meeting of the Board on 22 September 2022.	
3.0 Appointment of Chair (Convener)	
3.1 The appointment of Frank Spencer Nairn as Chairman on a non-executive basis was proposed by TW and VR and approved. TW stated that he was not agreeable to an 'executive Chairman' arrangement. FSN confirmed he was willing to act as Chairman on a non-executive basis, but he requested the ability to make day-to-day operational decisions.	
3.2 It was noted that all Board members had previously been invited to attend monthly operational staff meetings and TW confirmed he would like to attend these in future when available.	
3.3 The appointment of a vice-Chair was discussed. Michael Spencer Nairn was proposed to this role by JB & FSN. This was approved.	

3.4 FSN moved that the Board should record its appreciation to Jock Miller for the considerable time and work he had put into the Board over a number of years. This was unanimously approved.

4.0 Appointment of elected member (vacancy)

4.1 In accordance with section 47(5) of the Salmon and Freshwater Fisheries (Consolidation) (Scotland) Act 2003, the Board was required to fill the vacancy arising from Jock Miller's resignation.

4.2 TW proposed that Gavin Haywood be appointed an elected proprietor, as mandatory for the Beauly Fishing Syndicate. This was seconded by MSN and approved.

5.0 Any Other Business

5.1 Picking up on discussion at the Board meeting of 9 June of the funding available for the adult scale sampling project, TW stated he understood a split of 70% / 30% (Beauly Fishing Syndicate / BDSFB) might be a suitable distribution, based on discussions between Ruth Watts and Gordon Armstrong (Lower Beauly head ghillie). This was agreed.

5.2 It was confirmed the next Board meeting on 22 September 2022 will take place in person at Bidwells Inverness office, but a video dial-in will also be provided.